

**Smart Global Executive
Search**

**pinpointing smart people
for smart businesses**



psd
partners



What makes PSD Partners different?

Pinpointing the best talent through our direct global network, using experience, best practice and leading edge technology to your best advantage

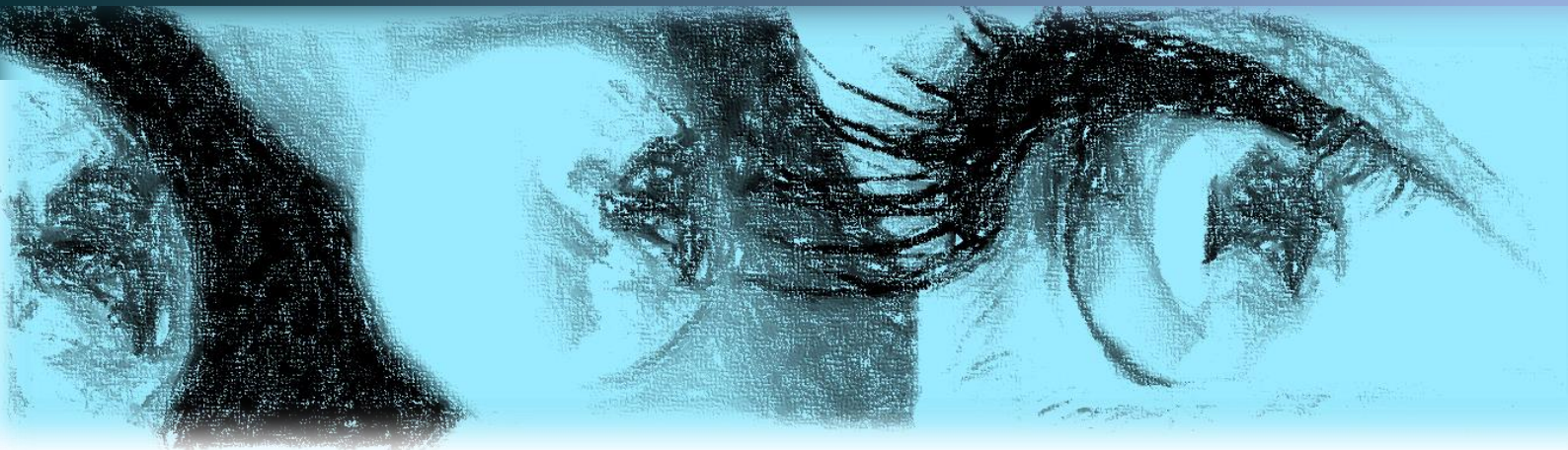
PSD Partners is a 'boutique' executive search firm. We deliver a direct global search capability. We have proven that the most effective method of getting the best global Executive and Leadership talent is by focused executive search. We not only look for those on the market, at a particular point in time, PSD Partners source the best. Our consultative approach works.

Who we work with?

We work with entrepreneurial growth phase businesses that are expanding internationally, helping them to find the best leadership talent required to drive their expansion - globally.

We do not outsource to multiple overseas offices or an international partner firm network. Each Partner manages the process directly with his fellow Partners, so no part of the process is delegated to less experienced colleagues or researchers.





Our approach

- We invest the time to understand the nuances, culture and values of our client's business.
- Our approach is consultative.
- We develop long-term partnerships with both clients and candidates.
- We develop a 360° perspective on the role and performance expectations/timelines.
- All shortlisted candidates go through an in-depth performance-orientated and proven assessment methodology.

We ensure our clients are clear and updated on the progress at each stage of an assignment.



**Smart
Global
Search**

Best Practice Research

Classic 'best practice' research methodologies.

'Leading Edge' Technology

'Leading edge' technology, including advanced social media research capability, online databases, online research capability and video conference interviewing.

Global Network

We have nurtured key industry contacts and sources in most of the major business centres around the world – USA, UK, major European centres and the Far East.

Engagement Structure

PSD Partners operates on an exclusive basis only
Our professional fee is due immediately upon acceptance of offer by a candidate



About PSD Partners

PSD Partners works with companies across the globe. We help our clients to build their human capital. We find the best talent for their most important executive roles, helping them to build world class teams, and help them fund sustainable growth. We source the best, not only those seeking a role on the market at a particular time.

Our Executive Search assignments typically focus on Executive Officer, Vice President and Board level roles. Our engagements come from either international corporations expanding in Europe, company founders or investors in early or growth stage businesses.

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